

Lake County Joint Apprenticeship and Training Committee IBEW Local #150
Apprentice Wage and Benefit Schedule
Effective 6/3/2019-5/31/2020

Journeyman Wireman Hourly Rate

\$41.21

Apprentices indentured prior 6/3/2019					Apprentices indentured after 6/3/2019				
Period	Minimum Hours Worked	School Year Completed	Percent Of JW Rate	Rate	Period	Minimum Hours Worked	School Year Completed	Percent of JW Rate	Rate
1	0		35%	\$14.42	1	0		40%	\$16.48
2	1000		40%	\$16.48	2	1000		40%	\$16.48
3	2000	1	50%	\$20.61	3	2000	1	50%	\$20.61
4	3500	2	60%	\$24.73	4	3500	2	60%	\$24.73
5	5000	3	75%	\$30.91	5	5000	3	75%	\$30.91
6	6500	4	85%	\$35.03	6	6500	4	85%	\$35.03

LOCAL UNION BENEFIT PACKAGES

***APPRENTICES WHO ARE IN THEIR 1ST YEAR, RECEIVE NO DEFINED BENEFIT PENSION FOR THE FIRST 6 MONTHS OR 1000 HOURS WHICHEVER IS THE LESSER OF THE TWO. THEY ALSO RECEIVE NO ANNUITY FOR THE 12 MONTHS OR 2000 HOURS WHICHEVER IS THE LESSER OF THE TWO.**

**APPRENTICES BENEFITS ARE PAID ON PERCENTAGE OF THEIR GROSS PAY EXCEPT FOR H&W
APPRENTICES CONTRIBUTE TO ALL FUND INCLUDING 3.25% WORKING ASSESSMENT**

	Percent	Amount	
Health & Welfare <small>(34.21% of JW Straight time & 26.94% of JW straight time for apprentices)</small>	34.21%ST	\$14.10	Paid by hours worked
*Pension	25.625%	\$10.56	
Annuity	23.80%	\$9.81	
Vacation	14.55%	\$6.00	
Apprentice Fund	1.62%	\$0.67	
NEBF	3%	\$1.24	
LMCC @ .21	\$0.21	\$0.21	
Admin fund	.40 of 1%	0.16	

Initiation Fees

Apprentices pay an initiation fee of \$50.00 plus \$2.00 for E.W.B.A. death benefit of \$5000.00
Apprentices must also pay the International Office and local union working dues by the end of the month in which they are initiated.

Apprentice Union Dues

	Pd to I.O.	Pd. To Local 150	Total
Amount per quarter effective 1/1/15	\$114.00	\$1.50	\$115.50

	Additional	Total
Foreman	\$4.00	\$45.21
General Foreman	\$6.00	\$47.21
Area General Foreman	\$8.00	\$49.21