

Lake County Joint Apprenticeship and Training Committee IBEW Local #150  
 Apprentice Wage and Benefit Schedule  
 Effective 8/1/2020 thru 5/30/2021

Journeyman Wireman Hourly Rate

\$42.05

Apprentices indentured prior 6/3/2019					Apprentices indentured after 6/3/2019				
Period	Minimum Hours Worked	School Year Completed	Percent Of JW Rate	Rate	Period	Minimum Hours Worked	School Year Completed	Percent of JW Rate	Rate
1	0		35%	\$14.72	1	0		40%	\$16.82
2	1000		40%	\$16.82	2	1000		40%	\$16.82
3	2000	1	50%	\$21.03	3	2000	1	50%	\$21.03
4	3500	2	60%	\$25.23	4	3500	2	60%	\$25.23
5	5000	3	75%	\$31.54	5	5000	3	75%	\$31.54
6	6500	4	85%	\$35.74	6	6500	4	85%	\$35.74

**LOCAL UNION BENEFIT PACKAGES**

**\*APPRENTICES WHO ARE IN THEIR 1ST YEAR, RECEIVE NO DEFINED BENEFIT PENSION FOR THE FIRST 6 MONTHS OR 1000 HOURS WHICHEVER IS THE LESSER OF THE TWO. THEY ALSO RECEIVE NO ANNUITY FOR THE 12 MONTHS OR 2000 HOURS WHICHEVER IS THE LESSER OF THE TWO.**

**APPRENTICES BENEFITS ARE PAID ON PERCENTAGE OF THEIR GROSS PAY EXCEPT FOR H&W  
 APPRENTICES CONTRIBUTE TO ALL FUND INCLUDING 3.25% WORKING ASSESSMENT**

	Percent	Amount	
Health & Welfare for apprentices paid at 27.63% of JW straight time	27.63%	\$11.62	Paid per hour worked
*Pension	27.500%	\$11.56	
*Annuity	23.82%	\$10.02	
Vacation	14.27%	\$6.00	
Apprentice Fund	1.62%	\$0.68	
NEBF	3%	\$1.26	
LMCC @ .21	\$0.21	\$0.21	
Admin fund	.40 of 1%	0.16	

**Initiation Fees**

Apprentices pay an initiation fee of \$50.00 plus \$2.00 for E.W.B.A. death benefit of \$5000.00  
 Apprentices must also pay the International Office and local union working dues by the end of the month in which they are initiated.

**Apprentice Union Dues**

	Pd to I.O.	Pd. To Local 150	Total
Amount per quarter effective 1/1/15	\$117.00	\$1.50	\$118.50

	Additional	Total
Foreman	\$4.25	\$46.30
General Foreman	\$6.25	\$48.30
Area General Foreman	\$8.25	\$50.30