

Lake County Joint Apprenticeship and Training Committee IBEW Local #150
 Apprentice Wage and Benefit Schedule
Effective 7/1/2017-6/30/2018

Journeyman Wireman Hourly Rate

\$40.00

| Apprentices indentured after 6/1/2012 | | | | | | | | | |
|---------------------------------------|----------------------|-----------------------|--------------------|---------|--|--|--|--|--|
| Period | Minimum Hours Worked | School Year Completed | Percent Of JW Rate | Rate | | | | | |
| 1 | 0 | | 35% | \$14.00 | | | | | |
| 2 | 1000 | | 40% | \$16.00 | | | | | |
| 3 | 2000 | 1 | 50% | \$20.00 | | | | | |
| 4 | 3500 | 2 | 60% | \$24.00 | | | | | |
| 5 | 5000 | 3 | 75% | \$30.00 | | | | | |
| 6 | 6500 | 4 | 85% | \$34.00 | | | | | |

LOCAL UNION BENEFIT PACKAGES

APPRENTICES BENEFITS ARE PAID ON PERCENTAGE OF THEIR GROSS PAY

APPRENTICES CONTRIBUTE TO ALL FUND INCLUDING 3.25%(effective 1/1/2017) WORKING ASSESSMENT EXCEPT

***APPRENTICES INDENTURED AFTER 6/1/2012 AND ARE IN THEIR 1ST PERIOD, RECEIVE NO DEFINED BENEFIT PENSION FOR THE FIRST 6 MONTHS OR 1000 HOURS WHICHEVER IS THE LESSER OF THE TWO.**

| | Percent | Amount |
|------------------|-----------|---------|
| Health & Welfare | 35.25% | \$14.10 |
| *Pension | 23.90% | \$9.56 |
| Annuity | 22.45% | \$8.98 |
| Vacation | 10.00% | \$4.00 |
| Apprentice Fund | 1.62% | \$0.65 |
| NEBF | 3% | \$1.20 |
| LMCC @ .21 | \$0.21 | \$0.21 |
| Admin fund | .40 of 1% | 0.16 |

Initiation Fees

Apprentices pay an initiation fee of \$50.00 plus \$2.00 for E.W.B.A. death benefit of \$5000.00

Apprentices must also pay the International Office and local union working dues by the end of the month in which they are initiated.

Apprentice Union Dues

| | Pd to I.O. | Pd. To Local 150 | Total |
|-------------------------------------|------------|------------------|----------|
| Amount per quarter effective 1/1/15 | \$108.00 | \$1.50 | \$109.50 |

| | Per hour | Additional over JW Rate | Total |
|----------------------|----------|-------------------------|---------|
| Foreman | | \$4.00 | \$44.00 |
| General Foreman | | \$6.00 | \$46.00 |
| Area General Foreman | | \$8.00 | \$48.00 |