



IBEW

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS
LOCAL UNION 150 AFL-CIO

IBEW Local 150 Residential Agreement Lake County Illinois WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

RESIDENTIAL WIREMAN	Effective 1/29/2018 to 10/28/2018
Hourly Wage Rate	\$39.05
Health and Welfare (29.5% of Gross Wages)	\$11.52
Pension (19.450% of Gross Wages)	\$7.60
Annuity (14.550% of Gross wages)	\$5.68
Holiday and Vacation Pay (4.8% of Gross wages)	\$1.87
Apprenticeship (1.42% of Gross Wages)	\$0.55
N.E.B.F. (3% of Gross Wages)	\$1.17
LMCC (0.21 cents per hour)	\$0.21
SUBTOTAL	\$67.65
Administrative Maintenance Fund (.40 of 1% of Gross Wages)	0.15
**NECA Service Charge (0.60 of 1% of Gross wages) " NECA members only	0.23
Total Package	\$68.03

DEDUCTIONS:

Working Assessment for Residential Wireman and Residential Trainees is 3.25% of Gross Wages

Note: Vacation pay is added to the Gross Wages, then taxed and then removed and sent in with the Monthly Payroll Report.

Foreman Wage Rate: 10% above Residential Wireman Rate (\$42.95)

General Foreman Wage Rate: 15% above Residential Wireman Rate (\$44.90)

Area General Foreman Wage Rate: 20% above Residential Wireman Rate (\$46.86)