

**Lake County Joint Apprenticeship and Training Committee**  
**Communication Technician Apprentice Wage and Benefit Schedule**

Effective 10/29/2018-11/3/2019

Journeyman Technician Hourly Rate: ----->

**37.95**

| CT APPRENTICES |                      |                    |       |  |  |  |  |  |
|----------------|----------------------|--------------------|-------|--|--|--|--|--|
| Period         | Minimum Hours Worked | Percent of JW Rate | Rate  |  |  |  |  |  |
| 1              | 0                    | 45%                | 17.08 |  |  |  |  |  |
| 2              | 800                  | 50%                | 18.98 |  |  |  |  |  |
| 3              | 1600                 | 55%                | 20.87 |  |  |  |  |  |
| 4              | 2400                 | 60%                | 22.77 |  |  |  |  |  |
| 5              | 3200                 | 65%                | 24.67 |  |  |  |  |  |
| 6              | 4000                 | 70%                | 26.57 |  |  |  |  |  |
| 7              | 4800                 | 80%                | 30.36 |  |  |  |  |  |
| 8              | 5600                 | 90%                | 34.16 |  |  |  |  |  |

| LOCAL UNION BENEFIT PACKAGE   |           |        |
|---|-----------|--------|
| APPRENTICES WORKING DUES OF 3.25% OF THEIR GROSS WEEKLY PAY   |           |        |
| Apprentice benefits are paid on percentage of their gross wage at the rates below. New incoming receive no defined benefit pension for the first 6 months or 1000 hours whichever is the lesser of the two. |           |        |
|   | %         | Amount |
| Health & Welfare Inc. WRA (per hour worked)   |           | 12.21  |
| Pension (Based on Gross Wages)  | 19.625%   | 7.45   |
| Annuity (Based on Gross Wages)  | 17.21%    | 6.53   |
| Vacation Pay (Based on Gross Wages)   | 5.73%     | 2.17   |
| NEBF (Based on Gross Wages)   | 3%        | 1.14   |
| Apprentice fund (Based on Gross Wages)  | 2.25%     | 0.85   |
| LMCC @ .21 (Based per hour worked)  |           | 0.21   |
| Admin Fund (Based on Gross Wages)   | .40 of 1% | 0.15   |

**Initiation Fees**

Apprentices pay an initiation fee of \$50.00 plus \$2.00 for E.W.B.A. death benefit of \$5,000.00

Apprentices must also pay International Office and local union working dues by the end of the month in which they are initiated.

| Apprentice / Trainee Union Dues | Paid to |           | TOTAL  |
|---------------------------------|---------|-----------|--------|
|                                 | I.O.    | LOCAL 150 |        |
| Amount per quarter              |         |           |        |
| Effective 1/1/2017              | 108.00  | 1.50      | 109.50 |

|         |                |
|---------|----------------|
| Foreman | Total<br>40.75 |
|---------|----------------|