

Lake County Joint Apprenticeship and Training Committee
Communication Technician Apprentice Wage and Benefit Schedule

Effective 11/4/2019-11/1/2020

Journeyman Technician Hourly Rate: ----->

39.00

CT APPRENTICES								
Period	Minimum Hours Worked	Percent of JW Rate	Rate					
1	0	45%	17.55					
2	800	50%	19.50					
3	1600	55%	21.45					
4	2400	60%	23.40					
5	3200	65%	25.35					
6	4000	70%	27.30					
7	4800	80%	31.20					
8	5600	90%	35.10					

LOCAL UNION BENEFIT PACKAGE

APPRENTICES WORKING DUES OF 3.25% OF THEIR GROSS WEEKLY PAY

Apprentice benefits are paid on percentage of their gross wage at the rates below. New incoming receive no defined benefit pension for the first 6 months or 1000 hours whichever is the lesser of the two.

	%	Amount
Health & Welfare Inc. WRA (per hour worked)		12.96
Pension (Based on Gross Wages)	19.620%	7.65
Annuity (Based on Gross Wages)	17.21%	6.71
Vacation Pay (Based on Gross Wages)	5.72%	2.23
NEBF (Based on Gross Wages)	3%	1.17
Apprentice fund (Based on Gross Wages)	2.25%	0.88
LMCC @ .21 (Based per hour worked)		0.21
Admin Fund (Based on Gross Wages)	.40 of 1%	0.16

Initiation Fees

Apprentices pay an initiation fee of \$50.00 plus \$2.00 for E.W.B.A. death benefit of \$5,000.00

Apprentices must also pay International Office and local union working dues by the end of the month in which they are initiated.

Apprentice / Trainee Union Dues	Paid to		TOTAL
	I.O.	LOCAL 150	
Amount per quarter			
1/1/2020	117.00	1.50	118.50

Foreman	Total 41.80
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