

**Lake County Joint Apprenticeship and Training Committee**  
**Communication Technician Apprentice Wage and Benefit Schedule**

Effective 11/04/2024-11/30/2025

Journeyman Technician Hourly Rate: ----->

**44.97**

CT APPRENTICES								
Period	Minimum Hours Worked	Percent of JW Rate	Rate					
1	0	45%	20.24					
2	800	50%	22.49					
3	1600	55%	24.73					
4	2400	60%	26.98					
5	3200	65%	29.23					
6	4000	70%	31.48					
7	4800	80%	35.98					
8	5600	90%	40.47					

**LOCAL UNION BENEFIT PACKAGE**

\*APPRENTICES WHO ARE IN THEIR 1ST YEAR, RECEIVE NO DEFINED BENEFIT PENSION FOR THE FIRST 6 MONTHS OR 1000 HOURS WHICHEVER IS THE LESSER OF THE TWO. THEY ALSO RECEIVE NO ANNUITY FOR THE FIRST 12 MONTHS OR 2000 HOURS WHICHEVER IS THE LESSER OF THE TWO.  
 APPRENTICES BENEFITS ARE PAID ON PERCENTAGE OF THEIR GROSS PAY EXCEPT FOR H&W

	%	Amount
Health & Welfare Inc. WRA (per hour worked)		14.32
Pension (Based on Gross Wages)	26.730%	12.02
Annuity (Based on Gross Wages)	17.57%	7.90
Vacation Pay (Based on Gross Wages)	4.80%	2.16
NEBF (Based on Gross Wages)	3.00%	1.35
Apprentice fund (Based on Gross Wages)	2.07%	0.93
LMCC @ .21 (Based per hour worked)		0.21
Admin Fund (Based on Gross Wages)	.40 of 1%	0.18

**Initiation Fees**

Apprentices pay an initiation fee of \$50.00 plus \$2.00 for E.W.B.A. death benefit of \$5,000.00

Apprentices must also pay International Office and local union working dues by the end of the month in which they are initiated.

	Apprentice / Trainee Union Dues starting Jan 1 2025			TOTAL	Working Dues 3.25% of Gross Wage
	Paid to I.O.	Paid to LOCAL 150			
Amount per quarter	138.00	1.50	139.50		

Foreman	Total 47.77
General Foreman	49.42