



# IBEW

INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS  
LOCAL UNION 150 AFL-CIO

## IBEW Local 150 Voice Data Video Agreement Lake County Illinois WAGE AND FRINGE BENEFIT PACKAGE BREAKDOWN

<b>Journeyman Technician</b>	Effective 11/4/2024 to 11/30/2025
<b>Hourly Wage Rate</b>	\$44.97
<b>Health and Welfare</b> (per hour)	\$14.32
<b>Pension</b> (26.73% of Gross Wages)	\$12.02
<b>Annuity</b> (17.57% of Gross Wages)	\$7.90
<b>Vacation Pay</b> (4.80% of Gross Wages)	\$2.16
<b>N.E.B.F.</b> (3% of Gross Wages)	\$1.35
<b>TOTAL PAYROLL PACKAGE</b>	<b>\$82.72</b>
<b>Apprenticeship</b> (2.07% of Gross Wages)	\$0.93
<b>LMCC</b> (\$0.21 per hour)	\$0.21
<b>Administrative Maintenance Fund</b> (.40 of 1% of Gross Wages)	\$0.18
<b>**NECA Service Charge</b> (.60 of 1% of Gross Wages) "NECA Members Only"	\$0.27
<b>TOTAL PACKAGE</b>	<b>\$84.31</b>

**DEDUCTIONS:** Working Assessments for Journeyman Technicians and Telecommunication Apprentices is 3.25% of Gross Wages.

**Note:** Vacation pay is added to Gross Wages, then taxed, and then removed and sent in with the Monthly Payroll Report.

**Forman:** \$47.77 per hour (\$2.80 above Journeyman Technician)

**General Foreman:** \$49.42 per hour (\$4.45 above Journeyman Technician)