# Lake County Joint Apprenticeship and Training Committee

## Communication Technician Apprentice Wage and Benefit Schedule

Effective 11/30/2026-11/28/2027

**Journeyman Technician Hourly Rate: ------->** **50.58**

**CT APPRENTICES**

| Period | Minimum Hours Worked | Percent of JW Rate | Rate |
|---|---|---|---|
| 1 | 0 | 45% | 22.76 |
| 2 | 800 | 50% | 25.29 |
| 3 | 1600 | 55% | 27.82 |
| 4 | 2400 | 60% | 30.35 |
| 5 | 3200 | 65% | 32.88 |
| 6 | 4000 | 70% | 35.41 |
| 7 | 4800 | 80% | 40.46 |
| 8 | 5600 | 90% | 45.52 |

**LOCAL UNION BENEFIT PACAKGE**

*APPRENTICES WHO ARE IN THEIR 1ST YEAR, RECEIVE DEFINED BENEFIT PENSION AFTER FIRST 6 MONTHS OF SCHOOL (DECEMBER 1 )AND AFTER 1000 HOURS OF O JT. THEY ALSO RECEIVE NO ANNUITY FOR THE FIRST 12 MONTHS OF SCHOOL AND 2000 HOURS OF O JT ( JUNE 1)
APPRENTICES BENEFITS ARE PAID ON PERCENTAGE OF THEIR GROSS PAY EXCEPT FOR H&W

| | % | Amount |
|---|---|---|
| Health & Welfare Inc. WRA (per hour worked) | | 14.95 |
| Pension (Based on Gross Wages) | 25.740% | 13.02 |
| Annuity (Based on Gross Wages) | 17.50% | 8.85 |
| Vacation Pay (Based on Gross Wages) | 4.94% | 2.50 |
| NEBF (Based on Gross Wages) | 3.00% | 1.52 |
| Apprentice fund (Based on Gross Wages) | 1.84% | 0.93 |
| LMCC @ .21 (Based per hour worked) | | 0.21 |
| Admin Fund (Based on Gross Wages) | .40 of 1% | 0.20 |

**Initiation Fees**

Apprentices pay an initiation fee of $50.00 plus $2.00 for E.W.B.A. death benefit of $5,000.00

Apprentices must also pay International Office and local union working dues by the end of the month in which they are initiated.

| Apprentice / Trainee Union Dues | | | | Working Dues |
|---|---|---|---|---|
| | Paid to I.O. | Paid to LOCAL 150 | TOTAL | 3.75% of Gross Wage |
| Amount per quarter | | | | |
| | 141.00 | 1.50 | 142.50 | Good through 06/30/27 |
| | 147.00 | 1.50 | 148.50 | Good through 12/31/27 |

| | Total |
|---|---|
| Foreman | 54.58 |
| Gen Foreman | 56.58 |